

Gifts and Solicitations

A gift is:

1. Something of value that an official accepts for free or for which the official does not pay back equal value;
2. The forgiveness of a debt, as well as the giving of some object or service; and
3. Something received by a public official that is not available to the general public for the same price or on the same terms and conditions.

The law permits employees to accept the following:

1. Gifts from relatives;
2. Gifts totaling less than \$100 in value during a calendar year from people or organizations with an administrative or legislative interest in the district;
3. Food, lodging and travel for an employee associated with an appearance in an official capacity at an event related to the employee's position;
4. Food and beverage, when consumed by the employee or the employee's relatives¹ in the presence of the purchaser or provider – with no dollar limitation;
5. Entertainment experienced by the employee or employee's relative in the presence of the purchaser or provider, up to a value of \$100 per person on a single occasion and not totaling a value of more than \$250 per person in a calendar year.

Employees should make every effort to determine the value of any gift received. When in doubt, ask. Gifts valued in excess of \$100 should be refused or donated to the school district.

¹Relative is defined as a Board member's spouse, children of Board member or of spouse, brothers, sisters and parents of a Board member or of spouse.