

Grants Pass School District 7

Code: **GCBCA/GDBCA**
Adopted: 6/14/88
Readopted: 2/24/04
Orig. Code(s): GCBCA/GDBCA

Continuation Coverage Health Benefits

In keeping with federal and state legislation, the district will extend the benefit of “continuation coverage” health insurance to all employees eligible under the law.

Coverage under this policy shall be identical to that provided to all other employees in like employment positions.

Eligible employees must notify the district within a 60-day period from the date of retirement, termination, reduction in hours or layoff that they choose to continue the district-sponsored health plan. Premiums for continuation coverage will be paid by the employee. Payment must reach the business office no later than the last day of the month.

Former employees covered by continuation coverage are responsible for notifying the district when such coverage is no longer needed or if the necessity of moving to an individual plan occurs, whichever occurs first.

END OF POLICY

Legal Reference(s):

ORS 743.600

Consolidated Omnibus Budget Reconciliation Act of 1985, as amended, 42 U.S.C. Sections 300bb-1 - 300bb-8.
Tanner v. Oregon Health Sciences University, 157 Or App 502 (1998).