

Grants Pass School District 7

Code: **GCBC/GDBC**
Adopted: 6/14/88
Revised/Readopted: 2/24/04
Orig. Code(s): GCBC/GDBC

Associated Payroll Costs

The Board may, at its discretion, provide insurance for school district employees. Such insurance will be provided in compliance with any rules of the carrier regarding domestic partner benefits, current relevant collective bargaining agreement, Board policy and state and federal law.

When insurance is provided at district expense, the carrier will be selected by the Board. Selection will be made annually with consideration given to service, cost and the program provided.

School district employees will cease to be eligible for district-paid insurance programs the last day of the calendar month in which eligible employment is terminated.

END OF POLICY

Legal Reference(s):

[ORS 332.507](#)

Consolidated Omnibus Budget Reconciliation Act of 1985, as amended, 29 U.S.C. 1161-1169.
Tax Reform Act of 1986, 29 U.S.C. Sections 1001-1461.
Tanner v. Oregon Health Sciences University, 157 Or App 502 (1998).