

# Grants Pass School District 7

Code: **GCC/GDC**  
Adopted: 6/14/88  
Readopted: 2/24/04  
Orig. Code(s): GCD, GDC

## Recruitment of Staff

This district will secure excellent personnel through an effective recruitment program based on alertness to good candidates, initiative that results in prompt action and good personnel practices in dealing with applicants. A personal interview will be required for all individuals employed by the district.

It is the responsibility of the superintendent and his/her designee to determine the personnel needs of the district and to locate suitable candidates to recommend for employment to the Board.

It shall be the duty of the superintendent to see that persons nominated for employment shall meet all qualifications established by law as well as by the Board.

END OF POLICY

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### Legal Reference(s):

ORS 326.051  
ORS 332.505  
ORS 342.934  
ORS 659.805  
ORS 659.850  
ORS 659A.009

ORS 659A.029  
ORS 659A.030  
ORS 659A.109  
ORS 659A.142  
ORS 659A.145  
ORS 659A.233

ORS 659A.236  
ORS 659A.309  
ORS 659A.409  
ORS 659A,805  
OAR 581-021-0045  
OAR 581-022-1720

Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(d).  
Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(e).  
Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C. Sections 621-634.  
Age Discrimination Act of 1975, as amended, 42 U.S.C. Sections 6101-6107.  
Equal Pay Act of 1963, as amended, 29 U.S.C. Section 206(d).  
Rehabilitation Act of 1973, 29 U.S.C. Sections 791, 793 and 794.  
Title IX of the Education Amendments of 1972, 20 U.S.C. Sections 1681-1683; 34 CFR Part 106 (2000).