

# Grants Pass School District 7

Code: **GD**  
Adopted: 6/14/88  
Revised/Readopted: 2/24/04  
Orig. Code(s): GD/GDA

## Classified Staff/Classified Staff Positions

Classified employee means any district employee who is not required to hold a teaching license. The superintendent or designee will designate classified employee positions. The essential job functions, and titles and examples of work performed, are to be prescribed in a written job description for each classification.

Classified supervisory employees are those who serve in positions that exercise administrative authority or supervisory responsibility over classified employees, as indicated on the job description.

The superintendent or his/her designee shall prepare a systematic plan for the classification of classified employee positions. All classified positions shall be assigned an appropriate classification within the structure of the plan.

Regulations will be developed to specify the process to be used by classified employees requesting consideration of their position(s) for reclassification.

END OF POLICY

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### Legal Reference(s):

[ORS 326.051](#)  
[ORS 332.505](#)  
[ORS 659.805](#)  
[ORS 659.850](#)  
[ORS 659A.009](#)  
[ORS 659A.029](#)  
[ORS 659A.030](#)

[ORS 659A.142](#)  
[ORS 659A.145](#)  
[ORS 659A.233](#)  
[ORS 659A.236](#)  
[ORS 659A.309](#)  
[ORS 659A.409](#)

[OAR 581-021-0045](#)  
[OAR 581-022-1720](#)

Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(d).

Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(e).

Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C. Sections 621-634; 29 CFR Part 1626 (2003).

Age Discrimination Act of 1975, as amended, 42 U.S.C. Sections 6101-6107.

Equal Pay Act of 1963, as amended, 29 U.S.C. Section 206(d).

Rehabilitation Act of 1973, 29 U.S.C. Sections 791, 793 and 794.

Title IX of the Education Amendments of 1972, 20 U.S.C. Sections 1681-1683; 34 CFR Part 106 (2000).

Americans with Disabilities Act of 1990, 42 U.S.C. Sections 12101-12213; 29 CFR Part 1630 (2000); 28 CFR Part 35 (2000).

### Cross Reference(s):

GAB - Job Descriptions  
IC/ICA - School Year/School Calendar