

**Harney County
School District 3**

Code: **CD**
Adopted: 11/09/04
Orig. Code(s): CD

Management Team

The Board supports the concept and application of team management in the administration of the school district. The superintendent shall lead, determine structure, and designate membership for the total management team. The team is responsible to the superintendent who, in turn, is responsible to the Board.

The superintendent's management team is organized on the premise that the multiple responsibilities of the superintendent can be better served by establishing a means which will permit the diverse input of all staff members to be applied to school problems. The team provides for interactive flow of information and effective action resulting from group thinking.

The members of the team will act in an advisory capacity to the Superintendent. Their mission is to gather ideas, to present reactions of district personnel, to express opinions, and to interpret school policy to other staff members in light of detailed information they receive through discussions in meetings.

END OF POLICY

Legal Reference(s):

[ORS 332.505](#)