

**Harney County  
School District 3**

Code: **CJ**  
Adopted: 2/12/91  
Orig. Code(s): CJ

**Administrative Intern Program**

The quality of education in the Harney County School District #3 is dependent to a large extent on the caliber of leadership in building administration and central office services. To ensure that the quality of leadership is maintained and improved, early identification of persons who appear to have potential for leadership is essential.

In order to enhance the opportunities available to personnel in the Harney County School District #3 system, an Administrative Intern Program may be established. The program should be designed to provide leadership training and staff development. It is the desire of the administration that opportunity for advancement will be extended to qualified and proven personnel from within the school system. When a particular position requires special skills or knowledge, the best qualified applicant will be selected.

END OF POLICY

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**Legal Reference(s):**

[ORS 332.107](#)