

**Harney County  
School District 3**

Code: **EEACA**  
Adopted: 10/17/95  
Readopted: 5/14/13; 1/13/15  
Orig. Code(s): EEACA

**School Bus Driver Examination and Training**

School bus driver selection procedures will be developed to ensure acceptance of drivers whose capabilities are commensurate with job responsibilities. Each new school bus driver will be selected for his/her potential for improving the fleet's record and performance.

1. School bus driver selection will be based on: investigating application references; a motor vehicles report from the Oregon Department of Motor Vehicles; criminal records check; drug test; verification that a physical examination was certified by a medical examiner whose certificate was listed in the Federal Motor Carrier Safety Administration's National Registry of Certified Medical Examiners as of the date of the issuance of the bus driver's examination certificate; and other physical requirements, planned oral interview, tests and a driver-training program.
2. No school bus driver shall be placed on a route or in any vehicle transporting students without a school bus certificate issued by the Oregon Department of Education (ODE).
3. No school bus driver shall be placed in any vehicle subject to commercial drivers license (CDL) requirements or permitted to perform any other safety-sensitive functions who does not comply with applicable provisions of the Omnibus Transportation Employee Testing Act of 1991.
4. In emergencies, only school bus drivers who are on the ODE emergency drivers' list will be used.

All school bus drivers are required to inform the district within 15 days of any change in their driving or criminal records that could affect their eligibility to maintain the necessary ODE approval for licensing.

A school bus manufacturer, school bus dealer or school bus mechanic is not required to have a school bus endorsement while operating a school bus that is not transporting students.

END OF POLICY

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**Legal Reference(s):**

<a href="#"><u>ORS 659.840</u></a>	<a href="#"><u>ORS 807.038</u></a>	<a href="#"><u>OAR 581-053-0004</u></a>
<a href="#"><u>ORS 659A.300</u></a>	<a href="#"><u>ORS 820.110</u></a>	<a href="#"><u>OAR 581-053-0031</u></a>
<a href="#"><u>ORS 659A.306</u></a>		<a href="#"><u>OAR 581-053-0040</u></a>
<a href="#"><u>ORS Chapters 801, 802, 807, 809, 811, 813</u></a>	<a href="#"><u>OAR 581-053-0002</u></a>	<a href="#"><u>OAR 581-053-0053</u></a>
	<a href="#"><u>OAR 581-053-0003</u></a>	<a href="#"><u>OAR 581-053-0060</u></a>

Omnibus Transportation Employee Testing Act of 1991, 49 U.S.C. §§ 31301-31317; 49 C.F.R. Parts 40, 382, 391-395 (2006).  
Federal Motor Carrier Safety Administration Regulations, 49 C.F.R. Part 391, §§ 391.42, 391.43 (2014).

**Cross Reference(s):**

GBED - Medical Examinations/Drug Testing  
GBEDA - Drug and Alcohol Testing - Transportation Personnel  
GCDA/GDDA - Criminal Records Checks/Fingerprinting