

**Harney County  
School District 3**

Code: **GBE**  
Adopted: 6/25/91  
Readopted: 4/09/13  
Orig. Code(s): GBE

**Staff Health and Safety**

The Board authorizes the superintendent to take appropriate means to provide for the health and safety of all employees while engaged in the performance of their duties.

The superintendent will develop training and written procedures necessary to accomplish this goal and to meet the requirements of the law.

All employees will be trained to recognize and to respond appropriately to the presence of hazardous materials.

All employees shall conduct their work in compliance with the safety rules of the district.

END OF POLICY

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**Legal Reference(s):**

[ORS 243.650](#)  
[ORS 329.095](#)  
[ORS 453.001 - 453.275](#)

[OAR 437-002-0140](#)  
[OAR 437-002-0144](#)  
[OAR 437-002-0145](#)  
[OAR 437-002-0180 to -0182](#)  
[OAR 437-002-0360](#)

[OAR 437-002-0368](#)  
[OAR 437-002-0377](#)  
[OAR 437-002-0390](#)  
[OAR 437-002-0391](#)  
[OAR 581-022-1420](#)

[OAR 437-001-0760](#)  
[OAR 437-002-0020 to -0075](#)

**Cross Reference(s):**

EB - Safety Program  
EBA - Buildings and Grounds Inspection  
EBAA - Reporting of Hazards  
EBAC - Safety Committee  
EBB - Integrated Pest Management  
EBBA - First Aid  
EBBB - Injury/Illness Reports  
EBC/EBCA - Emergency Procedures and Disaster Plans  
EBCB - Emergency Drills