

**Harney County
School District 3**

Code: **GBEA**
Adopted: 12/28/95
Readopted: 4/09/13
Orig. Code(s): GBEA

Workers' Compensation Insurance

All employees, including students as required by Oregon law, are covered by the district Workers' Compensation Insurance. Any injury or illness to an employee while on duty must be reported at once to the immediate supervisor who will submit a written report to the superintendent's office within 24 hours. The employee will be advised to notify the physician or hospital that the injury or illness is covered by Workers' Compensation laws. The accident or illness must qualify as an industrial accident or illness under state law and district regulations.

Any employee who is injured while on duty or becomes ill as a result of performing his/her responsibilities may receive compensation and expenses as prescribed by state law and regulations.

END OF POLICY

Legal Reference(s):

[ORS 243.650](#)

[ORS 656.033](#)

[ORS 657.170](#)

[OAR 437-001-0760](#)