

**Harney County  
School District 3**

Code: **GCA**  
Adopted: 5/11/99  
Readopted: 4/09/13  
Orig. Code(s): GCA

**License Requirements**

The Board, in adhering with Oregon Revised Statutes, shall require all applicants to hold an Oregon license/certificate as a condition of employment. Those offered employment in the district must present their original teaching license/certificate to the superintendent's office before the Board will consider approving their employment. Applicants not presenting their license/certificate prior to the beginning of school or the first day employment is to begin will not be employed until such license/certificate is presented to the superintendent's office.

The district requires licensed staff to submit copies of all license/certificate endorsements to the superintendent's office. It shall be each licensed staff member's responsibility to keep all endorsements current and to submit them to the superintendent's office.

END OF POLICY

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**Legal Reference(s):**

[ORS 342.120 to-342.203](#)

[OAR Chapter 584](#)