

**Harney County  
School District 3**

Code: **GCEC-AR**  
Revised/Reviewed: 5/11/99; 4/09/13  
Orig. Code(s): GCEC-AR

**Partnership Teaching Agreement \*\***

The undersigned do hereby agree to the following conditions of Partnership Teaching:

1. A shared teaching assignment is requested by \_\_\_\_\_ and \_\_\_\_\_ in \_\_\_\_\_ (grade or subject) at \_\_\_\_\_ (school).
2. This agreement is for the \_\_\_\_\_ school year. This agreement shall be in effect for one year, with no guarantee of continuing the partnership teaching program beyond the term of this agreement. Partnership teaching may continue, subject to annual review. When this agreement discontinues, the district will place teachers where needed. New employees hired specifically to take part in a job sharing assignment shall be temporary employees for the duration of the contract, with no guarantee of continuing employment with the district beyond the term of the contract.
3. The superintendent will approve the daily/weekly work schedule for the year.
4. Both teachers will have part-time status, receiving one-half of their salary, as indicated in the collective bargaining agreement.
5. Each teacher's half-time, full-year work will count one year toward permanent status and one year toward seniority. A temporary teacher's year of job sharing will count toward permanent status and seniority as long as there are no breaks in service from year to year.
6. Each employee will receive holiday pay and leave on a prorated basis.
7. The teachers agree that the district will pay one-half of their fringe benefits package (not to exceed the expense of one employee).
8. Each teacher shall assume responsibility for a cooperative balance of teacher hours, for the required duties of their portion of the school day, and for their scheduled hours on teacher work days. Each teacher shall also assume responsibility for maintaining student records, inventories and room appearance.
9. Both teachers shall participate in all staff meetings, parent-teacher conferences, school-sponsored evening activities, scheduled in-service days, and out-of-classroom activities such as field trips and excursions, when such activities span both teachers' portion of the instructional day, without additional compensation.
10. Both teachers will report student progress in their areas of instructional responsibility, with a coordinated report for social aspects of grading.

11. Both teachers will plan and implement appropriate room arrangements and will cooperatively develop and maintain consistent classroom management standards.
12. Parents will be contacted by individual teachers as problems arise. A conference between both teachers and the parents will be scheduled when the problem is common to both teachers.
13. Both teachers agree to substitute for the other, whenever possible. Payment will be made at the district substitute rate.
14. Job performance responsibilities will comply with all policy and contractual stipulations.
15. Both teachers acknowledge that the work they will be required to do under this contract, such as dual appearance at meetings, conferences and the like, will not be compensated as extra work.
16. If either employee is unable to complete the partnership teaching assignment, the district retains the right to assign the remaining employee to full-time responsibilities for the duration of the agreement.
17. The district will annually announce partnership teacher application deadlines.

Specific considerations: \_\_\_\_\_

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Teacher	(Print name)	Date
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Teacher	(Print name)	Date
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Principal	Date
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Superintendent	Date
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Association Representative	Date
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