

**Harney County  
School District 3**

Code: **GCQA/GDQA**  
Adopted: 6/25/91  
Readopted: 4/09/13  
Orig. Code(s): GCQA/GDQA

**Nonschool Employment**

All employees are expected to accomplish those tasks required by the district.

Employees must avoid outside employment that interferes with the performance of their responsibilities and the maintenance of productive relationships with students, parents and other staff members. If outside employment interferes with job performance, the employee will be required to make a choice between district employment and outside employment.

END OF POLICY

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**Legal Reference(s):**

[ORS 332.107](#)

**Cross Reference(s):**

GBC - Staff Ethics