

**Harney County
School District 3**

Code: **GCQC**
Adopted: 5/11/99
Readopted: 4/09/13
Orig. Code(s): GCQC

Exchange Teaching

The Board supports the concept of exchange teaching as a means to provide professional growth opportunities for teachers. The superintendent shall develop procedures by which district teachers may participate in exchange teaching programs.

The superintendent will address the following in the processing of the exchange teacher application: retirement, certification, fringe benefits, salary placement, experience, seniority, PERS, visa status (INS) and liability.

END OF POLICY

Legal Reference(s):

[ORS 332.107](#)
[ORS 342.965](#)