

# Harney County School District 3

Code: **IM**  
Adopted: 11/09/04  
Readopted: 6/11/13  
Orig. Code(s): IM

## Instructional Program Renewal

The district is dedicated to a continuous system of instructional program renewal. This renewal process shall include identification of school and district needs for improvement of student achievement at the school and district levels. To this end, the district shall conduct self-evaluations that consider a review of test results and other evaluative information including, but not limited to, demographics, other student performance data, student access to and utilization of educational opportunities and staff characteristics.

The input of staff, students, parents and the local community will be encouraged.

A written district improvement plan shall be developed and implemented based on the district's self-evaluation and consistent with applicable Oregon Revised Statutes and Oregon Administrative Rules. Such plan, where appropriate, shall include, but not be limited to:

1. Continuous short-term and long-term staff development;
2. Programs and policies to achieve a safe educational environment;
3. Local efficiencies and efforts to make better use of resources. Efficiencies may include use of magnet schools, after school programs, energy programs, public and private partnerships, staffing and other economies.

The district's plan shall be revised and updated on a biennial basis. The superintendent will ensure that test results and district improvement plan progress are reviewed annually and reported to the community.

A copy of the district's plan will be maintained as a public record available for public inspection and submitted to the Oregon Department of Education upon request.

END OF POLICY

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### Legal Reference(s):

[ORS 329.095](#)  
[ORS 329.155](#)

[OAR 581-022-0606](#)  
[OAR 581-022-1020](#)  
[OAR 581-022-1130](#)

[OAR 581-022-1210](#)  
[OAR 581-022-1340](#)