

**Harney County  
School District 3**

Code: **JHCCD/GBEBD**  
Adopted: 10/17/95  
Orig. Code(s): JHCCD/GBEBD

**Staff/Students - Rumor Control - HIV, AIDS and HBV\*\***

The district shall use a two-pronged approach for rumor control related to HIV, AIDS and HBV<sup>1</sup> before a rumor begins and during an “active” rumor.

In preparation for rumor control, the district shall annually notify staff, students, parents, media and the general public through handbooks, newspaper articles, etc., of confidentiality and individual rights requirements placed upon school districts. The requirements are outlined in Oregon Revised Statutes and Oregon Administrative Rules. Individual rights include the right a staff member or a student may have to continue working or attending school.

The district shall emphasize that if a staff member or the student (parent/guardian) chooses not to divulge an HIV, AIDS or HBV condition, the district will have no information except to reiterate the requirements in the law regarding confidentiality and individual rights. This will be stated routinely and in cases of an “active” rumor.

If the staff member or student (parent/guardian) wishes to divulge information and continues working or attending school, the district shall meet with the infected party or representative to develop a written procedure. This procedure will minimally outline what information will be given, who will give the information, when and where the information will be given, how the information will be given and who will receive the information. The procedures will be signed for approval by the infected party or representative.

The district shall appoint a district spokesperson who shall be responsible for responding to staff, students, parents, media and the general public.

END OF POLICY

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**Legal Reference(s):**

[ORS 433.008](#)  
[ORS 433.045](#)

[OAR 333-012-0270](#)  
[OAR 333-018-0000](#)  
[OAR 333-018-0005](#)

[OAR 333-018-0030](#)  
[OAR 581-015-0005](#)

**Cross Reference(s):**

GBEBD/JHCCD - Staff/Students - Rumor Control - HIV, AIDS and HBV

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<sup>1</sup>HIV - Human Immunodeficiency Virus; AIDS - Acquired Immune Deficiency Syndrome; HBV - Hepatitis B. Virus