

# Harney Education Service District

Code: **GBEBD**  
Adopted: 6/11/03  
Readopted: 2/13/13  
Orig. Code(s): GBEBD

## Staff/Students - Rumor Control - HIV, AIDS and HBV \*\*

The ESD shall use a two-pronged approach for rumor control related to HIV, AIDS and HBV<sup>1</sup> before a rumor begins and during an “active” rumor.

In preparation for rumor control, the ESD shall notify staff and the general public of confidentiality and individual rights requirements placed upon school districts. The requirements are outlined in Oregon Revised Statutes and Oregon Administrative Rules. Individual rights include the right a staff member may have to continue working or attending school.

The ESD shall emphasize that if a staff member chooses not to divulge an HIV, AIDS or HBV condition, the ESD will have no information except to reiterate the requirements in the law regarding confidentiality and individual rights. This will be stated routinely and in cases of an “active” rumor.

If the staff member wishes to divulge information and continues working the ESD shall meet with the infected party or representative to develop a written procedure. This procedure will minimally outline what information will be given; who will give the information; when and where the information will be given; how the information will be given; and who will receive the information. The procedures will be signed for approval by the infected party or representative.

The ESD shall appoint an ESD spokesperson who shall be responsible for responding to staff, students, parents, media and the general public.

END OF POLICY

---

### Legal Reference(s):

[ORS 433.008](#)

[ORS 433.045](#)

[OAR 333-012-0270](#)

[OAR 333-018-0000](#)

[OAR 333-018-0005 \(1\)\(a\)](#)

[OAR 333-018-0030](#)

[OAR 581-015-0005](#)

---

<sup>1</sup>HIV - Human Immunodeficiency Virus; AIDS -Acquired Immune Deficiency Syndrome; HBV - Hepatitis B Virus