

# Harney Education Service District

Code: GC  
Adopted: 6/11/03  
Readopted: 2/13/13  
Orig. Code(s): GC

## Licensed Staff Positions

Personnel employed by the ESD whose services to the ESD are contracted for a designated period of time or who may be required to hold any license/credential designated by the Teacher Standards and Practices Commission, the Board of the Education Service District, or as provided under ORS 342.125, shall be designated as contracted employees.

### Conditions of Employment

Contracted employees will be employed by the Board upon the recommendation of the superintendent, in accordance with provisions of the current budget in regard to salaries and other expenses. Consideration for determination of salary will be based on preparation and experience. The directors of departments may interview applicants and shall submit recommendations for employment to the superintendent.

### Contracted Supervisory Personnel

The superintendent shall have general supervisory responsibility over all contracted supervisory personnel. Directors shall be responsible for the direct supervision and operation over the department assigned by the superintendent.

All professional supervisory personnel shall serve under ESD contract. All contracts issued are null and void if the employee is not properly licensed.

END OF POLICY

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### Legal Reference(s):

[ORS 334.125\(5\)](#)

[OAR 581-021-0045](#)

Job York v. Portland Sch. Dist., No. FDA 83-7 (August 1983).

The Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended, 38 U.S.C. § 4212.

Title II of the Genetic Information Nondiscrimination Act of 2008.

Section 503 of the Rehabilitation Act of 1973.

### Cross Reference(s):

GAB - Job Descriptions