

**Harney Education  
Service District**

Code: **GCB**  
Adopted: 6/11/03  
Readopted: 2/13/13  
Orig. Code(s): GCB

**Salary and Related Benefits**

The salary of contracted licensed personnel is set by the Board and shall be related to factors such as satisfactory experience, training, effectiveness on the job, number of months and the relationship to the salaries paid for similar positions in the areas of expertise.

END OF POLICY

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**Legal Reference(s):**

[ORS 332.507](#)

Consolidated Omnibus Budget Reconciliation Act of 1985, 29 U.S.C. §§ 1161-1169 (2006).  
Employee Retirement Income Security Act of 1974, 29 U.S. C. §§ 1001-1461.  
Tanner v. OHSU, 157 Or. App. 502 (1998).