

Harney Education Service District

Code: **GCD**
Adopted: 6/11/03
Readopted: 2/13/13
Orig. Code(s): GCD

Hiring of Contracted Staff

It shall be the responsibility of the superintendent to screen and select qualified contracted personnel. Selection of personnel shall be based on professional competency, needs of the ESD and suitability for position.

Contracted personnel shall hold appropriate credentials as may be prescribed by the Board, the Teacher Standards and Practices Commission or as required by Oregon law. Recruitment and selection shall not be discriminatory on the basis of sex, age, race, color, religion, national origin, citizenship or disability.

Recommendations for employment shall be made by the superintendent and must be approved by the Board.

END OF POLICY

Legal Reference(s):

[ORS 326.051](#)
[ORS 334.125 \(5\)](#)
[ORS 342.934](#)
[ORS 659.805](#)
[ORS 659.850](#)
[ORS 659A.009](#)
[ORS 659A.029](#)

[ORS 659A.030](#)
[ORS 659A.040- 659A.052](#)
[ORS 659A.142](#)
[ORS 659A.145](#)
[ORS 659A.233](#)
[ORS 659A.236](#)

[ORS 659A.309](#)
[ORS 659A.409](#)

[OAR 581-021-0045](#)
[OAR 581-024-0245](#)

Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(d).
Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(e).
Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C. Sections 621-634.
Age Discrimination Act of 1975, as amended, 42 U.S.C. Sections 6101-6107.
Equal Pay Act of 1963, as amended, 29 U.S.C. Section 206(d).
Rehabilitation Act of 1973, 29 U.S.C. Sections 791, 793 and 794.
Title IX of the Education Amendments of 1972, 20 U.S.C. Sections 1681-1683; 34 CFR Part 106 (2000).