

**Harney Education
Service District**

Code: **GCLA**
Adopted: 6/11/03
Readopted: 2/13/13; 5/07/14
Orig. Code(s): GCLA

Tuition Reimbursement – Licensed

Full-time licensed employees may be allowed up to \$1,400 per year for tuition and book costs with prior approval of the superintendent.

Part-time (.5 full-time equivalent (FTE)) and above licensed employees, will be prorated to their FTE. Prior approval from the superintendent is required.

END OF POLICY

Legal Reference(s):

ORS 329.095	OAR 581-022-0606
ORS 329.125	OAR 581-022-1720
ORS 329.704	OAR 584-090-0001 to -0060
ORS 342.135(2)(a)	
ORS 342.138(3)	

Clackamas IED Assn. v. Clackamas IED, No. C-141-77, 3 PUB. EMPL. COLL. BARG. REP. 1848 (ERB 1978).
Eugene Educ. Ass'n v. Eugene Sch. District 4J, Case No. C-93-79, 5 PUB. EMPL. COLL. BARG. REP. 3004 (1980).
Americans with Disabilities Act of 1990, 42 U.S.C. §§ 12101-12213; 29 C.F.R. Part 1630 (2006); 28 C.F.R. Part 35 (2006).