

**Harney Education  
Service District**

Code: **GCPB/GDPB**  
Adopted: 6/11/03  
Readopted: 2/13/13; 8/09/17  
Orig. Code(s): GCPB/GDPB

**Resignation of Staff**

A licensed staff member who wishes to resign from his/her position with the ESD must give written notice of at least 60 days, at or upon the time of resignation. The superintendent is authorized to accept the resignation effective the day it is received and either release the teacher immediately from further teaching or administrative obligations, or inform the teacher that he/she must continue teaching for part or all of the 60-day period.

Where less than a 60-day notice is given, the Board may request the Teacher Standards and Practices Commission to discipline the licensee. Exceptions due to emergency or other extenuating circumstances may be considered by the Board.

The superintendent is authorized to accept resignations of licensed or classified employees effective the day they are received.

END OF POLICY

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**Legal Reference(s):**

[ORS 342.553](#)

[ORS 652.140](#)

[OAR 581-024-0245](#)

[OAR 584-050-0020](#)

Pierce v. Douglas County Sch. Dist., 297 Or. 363 (1984).