

# Harney Education Service District

Code: **GCQBA/GDQBA**  
Adopted: 6/11/03  
Readopted: 2/13/13  
Orig. Code(s): GCQBA/GDQBA

## Copyrights and Patents

The Board asserts the ESD's proprietary rights to publications, instructional materials and other devices prepared by ESD employees during their paid work time. The Board also recognizes the importance of encouraging its professional staff to engage in professional writing, research and other creative endeavors. Publications, articles, materials, models and other items produced by ESD personnel for ESD use with ESD time, money and facilities as part of an employee's job responsibilities remain the property of the ESD.

The ESD will apply for copyrights and patents when deemed appropriate by the superintendent. Employees will be expected to cooperate in the ESD's efforts.

In the event that an employee produces items described above partly on his/her own time and partly on ESD time, the ESD reserves the right to claim full ownership. The employee, however, may petition the ESD for assignment of copyright or patent rights. Employees will not attempt to copyright or patent such items without the knowledge and consent of the superintendent.

END OF POLICY

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### Legal Reference(s):

[ORS 334.125](#)

[ORS 332.745](#)

Copyrights, 17 U.S.C. §§ 101- 1332; 19 C.F.R. Part 133 (2006).

Patents, 35 U.S.C. §§ 1-376 (2006).