

# Harney Education Service District

Code: **GDL**  
Adopted: 6/11/03  
Readopted: 2/13/13  
Orig. Code(s): GDL

## Staff Development

In recognition of the need for noncontracted personnel to keep abreast of new developments in their career field and to develop increased job skills, the Board may establish an in-service training requirement as a condition for continued employment. In-service training may apply to all regular full-time noncontracted staff employed by the ESD and other employees designated by the Board.

### New Employee In-Service

In recognition of the importance of familiarizing new staff members with the philosophy and resources of the ESD, it shall be the responsibility of the superintendent or his/her designee to establish a program of inservice education. The intended purpose of the in-service and orientation program shall be to increase the effectiveness of all ESD personnel and to facilitate a better understanding on the part of new personnel of ESD policy and operating procedure. Such in-service may be conducted during the employee's normal working hours.

END OF POLICY

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#### Legal Reference(s):

[ORS 334.125\(7\)](#)