

# Harney Education Service District

Code: **IC/ICA**  
Adopted: 10/15/03  
Readopted: 2/13/13  
Orig. Code(s): IC/ICA

## ESD Calendar

A calendar for the school year for ESD personnel shall be adopted annually upon recommendation of the superintendent with the approval of the Board.

Standard contract days for licensed ESD personnel will be 192 days.

Such calendar shall designate all work days, legal holidays and in-service days, if any, and shall be designed in consultation with the individual employee. If at any time during the contract year it is determined to be in the best interest of the ESD to adjust an employee's calendar, such adjustment may be made upon approval of the superintendent.

END OF POLICY

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### Legal Reference(s):

[ORS 187.010](#)

[ORS 243.650](#)

[ORS 334.125\(7\)](#)

[ORS 336.010](#)

[OAR 581-022-1620](#)

### Cross Reference(s):

GD - Noncontracted/Classified Staff