

Helix School District 1R

Code: **CBC**
Adopted: 1/8/97
Orig. Code(s): None

Superintendent's Contract

The superintendent/principal, upon appointment by the Helix School Board, will receive a written contract, which will state the terms of employment such as compensation, benefits and other conditions. Contracts shall not be issued for more than three years at a time. The contract shall automatically expire at the end of its term. The Board may, however, elect to issue a subsequent contract for not more than an additional three years at any time.

The Helix School District Board shall appoint the superintendent/principal for a term of not more than three (3) years at a salary to be determined when the annual budget is prepared. The compensation and benefits for the position of superintendent/principal will be fixed by the Board, based upon the responsibilities required of the superintendent/principal in performing his/her duties. His contract shall be reviewed by the Board each year not later than April 1st and notice shall be given of the Board's intention to extend or terminate the contract.

If at any time, in the opinion of a majority of the Board, his services are unsatisfactory: he shall be notified in writing and given an opportunity to correct the condition. Provisions for termination of the superintendent's employment, either by the Board or the superintendent/principal, will also be set forth in the superintendent/principal's employment contract.

The contract will meet any requirements of state law and will be mutually acceptable to the Board and superintendent/principal.

END OF POLICY

Legal Reference(s):

[ORS 332.432](#)
[ORS 332.505](#)
[ORS 332.507](#)
[ORS 332.525](#)
[ORS 342.815 \(1\),\(3\),\(6\),\(8\)](#)
[ORS 342.835](#)

Ambrose v. Board of Education, 51 Or App 621 (1981).

Babbitt v. Mari-Linn School District, Case No. FDA 86-2 (FDAB 1986); aff'd, 94 Or App 161 (1988).