

# Helix School District 1R

Code: **GBE**  
Adopted: 1/08/97  
Readopted: 12/10/14

## Staff Health and Safety

The Board directs the superintendent to take appropriate means to provide for the health and safety of all employees while engaged in the performance of their duties. The input of staff will be encouraged in the development of district health and safety plans.

The superintendent will develop a district plan for dealing with hazardous chemicals in the workplace. This plan will include proper labeling, storage and disposal of all such materials.

The superintendent will develop districtwide training activities to deal with the use of hazardous chemicals. Training will include the identification, use, storage and disposal techniques needed to assure safety of staff and students.

In meeting the requirements of the law, employees will be trained to recognize and respond appropriately to the presence of hazardous chemicals. All personnel who may be exposed to hazardous materials during the performance of their duties or in an emergency will be so informed and trained to appropriately deal with these materials.

The superintendent will provide staff members with the Safety Data Sheets (SDS), which must accompany any hazardous substance used in the school setting.

END OF POLICY

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### Legal Reference(s):

[ORS 243.650](#)  
[ORS 329.095](#)  
[ORS 453.001 - 453.275](#)

[OAR 437-001-0760](#)  
[OAR 437-002-0020 to -0075](#)

[OAR 437-002-0140](#)  
[OAR 437-002-0144](#)  
[OAR 437-002-0145](#)  
[OAR 437-002-0180 to -0182](#)  
[OAR 437-002-0360](#)

[OAR 437-002-0368](#)  
[OAR 437-002-0377](#)  
[OAR 437-002-0390](#)  
[OAR 437-002-0391](#)  
[OAR 581-022-1420](#)

### Cross Reference(s):

EB - Safety Program  
EBA - Buildings and Grounds Inspection  
EBAA - Reporting of Hazards  
EBAC - Safety Committee  
EBB - Integrated Pest Management  
EBBA - First Aid  
EBBB - Injury/Illness Reports  
EBC/EBCA - Emergency Procedures and Disaster Plans  
EBCB - Emergency Drills