

Helix School District 1R

Code: **GBEBA**
Adopted: 1/8/97
Orig. Code(s): None

Staff - HIV, AIDS and HBV

The Helix School District will strictly adhere in its policies and procedures to the Oregon Revised Statutes and Oregon Administrative Rules as they relate to staff infected with HIV and/or AIDS.

The District recognizes a staff member has no obligation under any circumstance to report his/her condition to the District and the staff member has a right to continue working.

If the staff member reports his/her condition to the District, strict adherence to written guidelines approved by the staff member shall. These guidelines shall identify who may have the information, who will give the information, how the information will be given, where and when the information will be given.

When informed of the infection, and with written permission from the staff member, the District will develop procedures for formulating an evaluation team. The team shall address the nature, duration and severity of risk as well as any modification of activities. The team shall continue to monitor the staff member's condition.

Accommodations for a staff member infected with my or AIDS shall be the same as with any other illness.

END OF POLICY

Legal Reference(s):

[ORS 243.650](#)

[ORS 342.850 \(7\)](#)

[ORS 433.008](#)

[ORS 433.045](#)

[ORS 433.260](#)

[OAR 333-012-0270](#)

[OAR 333-017-0000 \(40\)](#)

[OAR 333-018-0000](#)

[OAR 333-018-0005](#)

[OAR 333-019-0015](#)

[OAR 581-022-0705](#)