

Helix School District 1R

Code: **GBP**
Adopted: 1/8/9
Orig. Code(s): None

Criminal Records Check Requirement

All personnel, unless specifically exempted by the superintendent/principal, hired after December 31, 1994, in the Helix School District #1-R, will require a criminal records check (fingerprinting) to be reviewed by the Oregon State Police and the Federal Bureau of Investigation according to the requirements of ORS Chapter 674 and OAR 581-22-716.

It shall be the responsibility of the applicant and the District to each pay one-half the cost of the administration and review of the criminal records when an actual offer of employment is made. The applicant may begin to carry out their assignment pending the return of the criminal history check by the Oregon State Police and the Federal Bureau of Investigation. If the applicant does not meet the statutory employment requirements, they will be immediately terminated. Teacher's Standards and Practices Commission (TSPC) shall be responsible to insure all applicants for an Oregon license under TSPC comply with the requirements.

The superintendent/principal is directed to develop administrative regulations to meet the requirements of applicable Oregon Revised Statutes and Oregon Administrative Rules.

END OF POLICY

Legal Reference(s):

[ORS 181.525](#)
[ORS 181.539 \(5\)\(d\)\(D\)\(E\)\(F\)\(H\)\(I\)](#)
[ORS 181.555](#)
[ORS 183.413 - 183.470](#)
[ORS 326.603](#)
[ORS 342.143](#)
[ORS 342.223 - 342.232](#)

[OAR 581-022-1730](#)
[OAR 584-036-0062](#)