

# Helix School District 1R

Code: **GCPA**  
Adopted: 1/8/97  
Orig. Code(s): None

## **Layoff - Licensed Staff \***

When the Helix School Board determines that a reduction in force is necessary, it will discuss the matter at a regular or special Board meeting and will consider such factors and alternatives it deems necessary to arrive at a decision. Reduction in force may take place under the following conditions:

1. Lack of adequate funds to continue the district's education program;
2. Elimination or adjustment of classes due to an administrative decision;
3. Other reasons as determined by the Board.

Nothing in this policy, however, is intended to interfere with the right of the district to discharge, remove or fail to renew the contract of a probationary teacher or to dismiss a permanent teacher pursuant to the provisions of the Fair Dismissal Law.

Conditions set forth in labor contracts will be honored by the Board when a reduction in force action is required.

END OF POLICY

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### **Legal Reference(s):**

[ORS 342.934](#)