

Helix School District 1R

Code: **GCPAA**
Adopted: 7/2/97
Orig. Code(s): None

Recall from Layoff

District personnel who are laid off will be recalled according to the procedures of the applicable bargaining agreement or, if no such agreement exists, according to the following procedures:

1. The District will recall to a vacancy based on proper licenses, seniority, merit and competence as those terms are defined in ORS 342.805 through ORS 342.934
2. No new employees will be hired to a vacancy within the first twenty-seven (27) months of layoff until the process outlined in one(1) above has been applied.

Recall rights shall exist for twenty-seven (27) months as indicated in ORS 342.934 (6).

If a laid off employee refuses an offer of recall, that employee waives rights to future recall.

END OF POLICY

Legal Reference(s):

[ORS 342.934](#)