

# Helix School District 1R

Code: **JBA**  
Adopted: 1/8/97  
Orig. Code(s): None

## Sexual Harassment

The Helix School District #1-R shall maintain an instructional environment that is free from sexual harassment.

Any student who has knowledge of or feels he/she is a victim of sexual harassment should immediately report his/her concerns to the superintendent/principal. This policy as well as a complaint procedure will be distributed to all students in a student handbook.

Students are encouraged to file a formal complaint if they feel they are victims of sexual harassment. The superintendent/principal will investigate all complaints and will protect the rights of both the person making the complaint and the alleged harasser.

Findings of harassment will result in appropriate disciplinary action.

END OF POLICY

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### Legal Reference(s):

[ORS 243.706](#)  
[ORS 342.700](#)  
[ORS 342.704](#)  
[ORS 342.708](#)  
[ORS 342.850](#)

[ORS 342.865](#)  
[ORS 659.850](#)  
[ORS 659A.006](#)  
[ORS 659A.029](#)  
[ORS 659A.030](#)

[OAR 581-021-0038](#)  
[OAR 584-020-0040](#)  
[OAR 584-020-0041](#)

Title VI of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(d).

Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. Section 2000(e).

Title IX of the Education Amendments of 1972, 20 U.S.C. Sections 1681-1683; 34 CFR Part 106 (2000).

Davis v. Monroe County Board of Education, 526 U.S. 629 (1999).

Gebser v. Lago Vista Independent School District, 524 U.S. 274 (1998).