

Board Powers and Duties

Duties of the Board as a unit are to:

1. Employ a superintendent of schools, support him/her in the discharge of his/her duties and evaluate his/her performance;
2. Establish policy-making as the Board's major task and primary responsibility;
3. Hire and determine the wages of professional and service employees;
4. Act only after hearing recommendations of the superintendent in matters of employment or dismissal of school personnel at an official meeting;
5. Negotiate with properly elected representatives of employees in accordance with appropriate sections of Oregon law;
6. Adopt the budget, make appropriations and declare the ad valorem property tax amount or rate;
7. Provide instructional materials, transportation and food services for students;
8. Determine the needs of the district for new buildings and major improvement programs and determine the means of financing such projects after consideration of the recommendations of the superintendent and his/her staff as well as public input;
9. Acquire real estate for school purposes;
10. Hear and act upon recommendations of the superintendent for extension or changes in the scope of the educational programs;
11. Hear and act upon recommendations of the superintendent or his/her designee regarding credits and competencies for graduation from high school;
12. Enact rules and regulations governing student and employee behavior and the use of school property;
13. Act as a court of final appeal for teachers, supervisors, administrators, classified staff, students and patrons of the district in those cases which the superintendent has not been able to resolve or which may be appealed and in keeping with grievance procedures unless otherwise specified in a working agreement;

14. Hear communications, written or oral, from citizens or organizations on matters of administration or policy;
15. Present needs of the Hermiston schools before the patrons of the district;
16. Work as a unified Board, by democratic processes and in a true spirit of cooperation, to arrive at the best collective judgment for the welfare of all the students of the Hermiston School District;
17. Establish the days of the year and the hours of the day when school will be in session.
18. Perform other functions necessary to carry out the duties and responsibilities assigned to school boards by the state;
19. Ensure that the district is in compliance with state and federal laws and regulations.

Any duty imposed upon the Board as a whole must be performed at a regular or special meeting and must be made a matter of record. The consent to any particular measure obtained from individual members when not in session is not an act of the Board and is not binding on the district.

END OF POLICY

Legal Reference(s):

[ORS 192.630](#)
[ORS 243.656](#)
[ORS Chapter 279](#)
[ORS 294.305 - 294.565](#)
[ORS 294.321](#)
[ORS 294.326](#)
[ORS 332.072 - 332.111](#)
[ORS 332.505](#)
[ORS 336.035](#)
[ORS 336.095](#)
[ORS Chapter 339](#)
[ORS 342.905](#)