

# Hermiston School District 8R

Code: **BBF**  
Adopted: 11/14/11  
Revised/Readopted: 7/10/17  
Orig. Code(s): BBF

## Board Member Conduct

As Hermiston School Board Members we:

1. Comply with ethics laws for public officials;
1. Understand that the board sets the standards for the district through Board policy;
2. Do not manage the district on a day-to-day basis;
3. Understand that the board makes decisions as a team;
4. Realize individual board members may not commit the board to any action;
5. Respect the right of other board members to have opinions and ideas that differ;
6. Recognize that decisions are made by a majority vote and should be supported by all Board members;
7. Make decisions only after the facts are presented and discussed;
8. Understand the chain of command and refer problems or complaints to the proper administrative office;
9. Recognize that the Board must comply with the Public Meetings Law and has authority to make decisions only at official Board meetings;
10. Insist that all board and district business is ethical and honest - we have no hidden agenda.
11. Understand that Board members will receive confidential information that cannot be shared;
12. Recognize the superintendent is the Board's advisor;
13. Take action only after hearing the superintendent's recommendations;
14. Refuse to use Board membership for personal or family gain or prestige and announce conflicts of interest before Board action is taken;
15. Refuse to bring personal or family problems into Board considerations;
16. Give the staff the respect and consideration due skilled professional employees;

17. Present personal criticism of district operations to the superintendent, not to district staff or to a Board meeting;
18. Respect the right of the public to attend and observe Board meetings;
19. Respect the right of the public to be informed about district decisions and school operations as allowed by law;
20. Remember that content discussed in executive session is confidential;
21. Will utilize social media Web sites judiciously by not posting confidential information about students, staff or district business;
22. Will adhere to Oregon Public Meetings Laws when communicating with other Board members via web sites or other electronic means;
23. When using social media, Board members will treat and refer to other Board members, staff, students and the public with respect;
24. Never post confidential information about students, staff or district business on any websites.

END OF POLICY

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**Legal Reference(s):**

[ORS 162.015 to -162.035](#)  
[ORS 162.405 to -162.425](#)

[ORS 192.610 to -192.710](#)  
[ORS 244.040](#)

[ORS Chapter 244](#)  
[ORS 332.055](#)

**Cross Reference(s):**

BBFA - Board Member Ethics and Conflicts of Interest