

Hermiston School District 8R

Code: **BBF**
Adopted: 7/6/04
Readopted: 12/01/09; 11/14/11

Board Member Ethics

As Hermiston School Board Members we:

1. Understand that the board sets the standards for the district through board policy;
2. Do not manage the district on a day-to-day basis;
3. Understand that the board makes decisions as a team;
4. Realize individual board members may not commit the board to any action;
5. Respect the right of other board members to have opinions and ideas that differ;
6. Recognize that decisions are made by a majority vote and should be supported by all board members;
7. Make decisions only after the facts are presented and discussed;
8. Understand the chain of command and refer problems or complaints to the proper administrative office;
9. Recognize that the board must comply with the Public Meetings Law and has authority to make decisions only at official board meetings;
10. Insist that all board and district business is ethical and honest - we have no hidden agenda.
11. Understand that we will receive confidential information that cannot be shared;
12. Take action only after hearing the superintendent's recommendations;
13. Refuse to use board membership for personal or family gain or prestige and announce conflicts of interest before board action is taken;
14. Refuse to bring personal or family problems into board considerations;
15. Give the staff the respect and consideration due skilled professional employees;
16. Present personal criticism of district operations to the superintendent, not to district staff or to a board meeting;
17. Respect the right of the public to attend and observe board meetings;

18. Respect the right of the public to be informed about district decisions and school operations as allowed by law.
19. Will comply with the Code of Ethics for public officials provided in state law.
20. Will utilize social media Web sites judiciously by not posting confidential information about students, staff or district business;
21. Will adhere to Oregon Public Meetings Laws when communicating with other Board members via web sites or other electronic means.

END OF POLICY

Legal Reference(s):

[ORS 162.015 - 162.035](#)

[ORS 162.405 - 162.425](#)

[ORS 192.630](#)

[ORS 244.040](#)

[ORS 244.120](#)

[ORS 332.055](#)

Cross Reference(s):

BBFA - Board Member Ethics and Conflicts of Interest