

# Hermiston School District 8R

Code: **CCCA**  
Adopted: 1/04/05  
Revised/Readopted: 7/10/17  
Orig. Code(s): CCCA

## **Administrative Personnel/Supervisors**

Positions with special supervisory, coordinating and leadership responsibilities calling for designation as a supervisor may be recommended to the Board by the superintendent.

A supervisor shall perform management responsibilities for assigned areas as described in the job description.

Salary schedules and working conditions for administrators and other supervisory employees described under Oregon Revised Statute (ORS) 243.650(23) shall be established by the Board and placed into written form when adopted.

The Board chairperson will designate a manner in which the superintendent and the affected administrators and supervisors may be consulted prior to the adoption of a program of salaries and working conditions.

The salary, working conditions and contracts for the superintendent, deputy superintendent and business manager shall be independent of schedules for other administrators and supervisors.

END OF POLICY

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### **Legal Reference(s):**

[ORS 332.505](#)

[ORS 342.845](#)