

Hermiston School District 8R

Code: **EEACA**
Adopted: 2/7/95
Revised/Readopted: 4/5/05, 1/08/08
Orig. Code(s): EEACA

School Bus Driver Examination and Training

School bus driver selection procedures will be developed to ensure acceptance of drivers whose capabilities are commensurate with job responsibilities. Each new school bus driver will be selected for his/her potential for improving the fleet's record and performance.

1. School bus driver selection will be based on investigating application references, a motor vehicles report from the department of motor vehicles, criminal records check, drug test, a physical examination and other physical requirements, planned oral interview, tests and a driver-training program.
2. No school bus driver shall be placed on a route or in any vehicle transporting students without a school bus certificate issued by the Oregon Department of Education (ODE).
3. No school bus driver shall be placed in any vehicle subject to commercial driver's license requirements or permitted to perform any other safety-sensitive functions who does not comply with applicable provisions of the Omnibus Transportation Employee Testing Act of 1991.
4. In emergencies, only school bus drivers who are on the ODE emergency drivers' list will be used.

All school bus drivers are required to inform the district within 15 days of any change in their driving or criminal records that could affect their eligibility to maintain the necessary ODE approval for licensing.

A school bus manufacturer, school bus dealer or school bus mechanic is not required to have a school bus endorsement while operating a school bus that is not transporting students.

END OF POLICY

Legal Reference(s):

[ORS 659.840](#)
[ORS 659A.300](#)
[ORS 659A.306](#)
ORS Chapters [801](#), [802](#), [807](#), [809](#), [811](#),
[813](#)
[ORS 820.110](#)

[OAR 581-053-0006](#)
[OAR 581-053-0015](#)

HB 2268 (2007)

Omnibus Transportation Employee Testing Act of 1991, 49 U.S.C. §§ 31301-31317; 49 C.F.R. Parts 40, 382, 391-395 (2006).

Cross Reference(s):

GBED - Medical Examinations/Drug Testing
GCDA/GDDA - Criminal Records Checks/Fingerprinting