

Hermiston School District 8R

Code: **GA**
Adopted: 7/1/92
Revised/Readopted: 7/6/04, 5/3/05
Orig. Code(s): GAA

General Personnel Policy Statement

The Board recognizes the importance of a dynamic, competent and efficient staff dedicated to education is necessary to maintain a constantly improving educational program. The Board is interested in its personnel as individuals and recognizes its responsibility for promoting general staff welfare. The Board wishes to establish conditions for all positions that will attract and maintain the highest qualified personnel who will devote themselves to the education and welfare of our students.

These personnel policies will cover all licensed employees except those who have been declared administrative or supervisory under law and by Board action.

The many Oregon Revised Statutes covering these licensed employees are herein minimally listed but shall be an obvious companion reference for these policies and shall be followed.

Authoritative precedence in regard to employees shall be:

1. Oregon Revised Statutes;
2. Collective Bargaining Agreement Contracts;
3. Policies established by the Board;
4. District administrative regulations and directives;
5. Building administrative regulations and directives.

If any of the above are in conflict, the regulation, agreement, policy or directive of the higher authoritative precedence shall be followed.

END OF POLICY

Legal Reference(s):

[ORS 332.505](#)

[ORS 342.850](#)

[OAR 581-022-1720](#)