

# Hermiston School District 8R

Code: **GBE**  
Adopted: 7/6/04  
Readopted: 5/3/05

## Staff Health and Safety

The Board authorizes the superintendent to take appropriate means to provide for the health and safety of all employees while engaged in the performance of their duties.

The superintendent, in consultation with district and building safety committees, will develop training and written procedures necessary to accomplish this goal and to meet the requirements of the law.

All employees will be trained to recognize and respond appropriately to the presence of hazardous materials.

All employees shall conduct their work in compliance with the safety rules of the district.

END OF POLICY

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### Legal Reference(s):

[ORS 243.650](#)  
[ORS 329.095](#)  
[ORS 453.001 - 453.275](#)

[OAR 437-001-0760](#)  
[OAR 437-002-0020 to -0075](#)  
[OAR 437-002-0140](#)  
[OAR 437-002-0144](#)  
[OAR 437-002-0145](#)  
[OAR 437-002-0180 to -0182](#)  
[OAR 437-002-0360](#)  
[OAR 437-002-0368](#)  
[OAR 437-002-0377](#)  
[OAR 437-002-0390](#)  
[OAR 437-002-0391](#)  
[OAR 581-022-1420](#)

### Cross Reference(s):

EB - Safety Program  
EBAA - Hazardous Material Policy  
EBAC - Safety Committees  
EBBA - First Aid  
EBBB - Injury/Illness Reports