

Hermiston School District 8R

Code: **GCBA**
Adopted: 7/1/92
Readopted: 7/6/04, 5/3/05
Orig. Code(s): GCBA

Salary and Related Benefits - Special District Credit

The purpose of district credit is to encourage staff to attain professional growth opportunities provided through district-sanctioned workshops.

The following guidelines for district credit will apply:

1. Credit will be awarded for attendance at the rate of one credit (quarter system) per fifteen classroom hours;
2. To be considered for credit, workshops must be open to large numbers of faculty and must be attended outside the regular contracted workday;
3. Compensation for individual projects, if approved, will be provided through extended contract rather than district credit;
4. District credit may be received only once for the same course (i.e., beginning computers) even though the curricula may have changed slightly;
5. Staff will not be awarded credit retroactively.
6. District credit can be obtained for non-credit professional development that would otherwise be eligible for graduate or undergraduate credit.

END OF POLICY

Legal Reference(s):

[ORS 332.505](#)