

Hermiston School District 8R

Code: **GCBCA/GDBCA**

Adopted: 7/1/92

Revised/Readopted: 7/6/04, 5/3/05

Orig. Code(s): GCBC/GDBC

Continuation Coverage Health Benefits

In keeping with federal and state legislation, the district will extend the benefit of “continuation coverage” health insurance to all employees eligible under the law.

Coverage under this policy will be identical to that provided to other employees in like employment positions.

Eligible employees must notify the district within a 60-day period from the date of retirement, termination, reduction in hours or layoff that they choose to continue with the district-sponsored health plan. Premiums for continuation coverage will be paid by the employee unless the employee qualifies for the Retirement Insurance benefits.

Those former employees covered by continuation coverage are responsible for notifying the district when such coverage is no longer needed, or of the necessity of moving to an individual plan occurs, whichever is sooner; and any change of address.

END OF POLICY

Legal Reference(s):

[ORS 743.600](#)

Consolidated Omnibus Budget Reconciliation Act of 1985, as amended, 42 U.S.C. Sections 300bb-1 - 300bb-8.
Tanner v. Oregon Health Sciences University, 157 Or App 502 (1998).