

Hermiston School District 8R

Code: **GCL**
Adopted: 7/1/92
Readopted: 7/6/04, 5/3/05
Orig. Code(s): GCL

Staff Development - Licensed

Each licensed staff member shall seek development of increased competence through professional growth.

Professional growth shall include attendance at meetings, conferences, workshops, membership on curriculum committees, further training in institutions of higher learning, visits to other classrooms and other schools, exchange roles and travel.

So far as is fiscally possible, the administrative staff shall encourage teachers to visit other classrooms, attend conferences and workshops and accept membership in and attend meetings of educational committees within the district, the area and the state.

Each year the Board will encourage budget inclusion of funds specifically designated for encouragement of professional growth including funds for extended contract efforts with the district.

END OF POLICY

Legal Reference(s):

[ORS 329.095](#)
[ORS 329.125](#)
[ORS 329.704](#)

[ORS 342.135 \(2\)\(a\)](#)
[ORS 342.138 \(3\)](#)

[OAR 581-022-0606](#)
[OAR 581-022-1720](#)
[OAR 584-090-0001 to -0060](#)

Clackamas Intermediate Education District Education Association v. Clackamas Intermediate Education District, Case No. C-141-77, 3 PECBR 1848 (1978).

Eugene Education Association v. Eugene School District 4J, Case No. C-93-79, 5 PECBR 3004 (1980).

Americans with Disabilities Act of 1990, 42 U.S.C. Sections 12101-12213; 29 CFR Part 1630 (2000); 28 CFR Part 35 (2000).