

Hermiston School District 8R

Code: **GCQA/GDQA**
Adopted: 5/03/05
Revised/Readopted: 7/10/17
Orig. Code(s): GCQA/GDQA

Nonschool Activities

The district expects its employees to behave in a manner that reflects the Standards for Competent and Ethical Performance of Oregon Educators.

Designation of Acceptable Activities

Private activities are deemed not to conflict with the district if they:

1. Do not interfere with or impair the ability of the employee to perform his/her district duties;
2. Are not performed during employee working hours;
3. Are not performed on district facilities or with district equipment or supplies unless fully within the guidelines of district policy KG - Community Use of District Facilities and Oregon Ethics Law.

END OF POLICY

Legal Reference(s):

[ORS 332.107](#)

Cross Reference(s):

GBC - Staff Ethics