

Hermiston School District 8R

Code: **GDEA**
Adopted: 7/1/92
Readopted: 7/6/04, 5/3/05
Orig. Code(s): GDEA

Substitute Classified Employees

An updated list of substitutes in the various classifications will be maintained by the district. Persons placed on the substitute list will be determined through the regular selection/hiring process. Persons other than those on the regular substitute list will not be used except for unforeseen or unavoidable circumstances and approved by the human resources administrator.

Classified Substitute Rate of Pay

Substitute rate of pay will be 40 cents less than the beginning level on the salary schedule in the appropriate classification, or minimum wage.

END OF POLICY

Legal Reference(s):

[ORS 332.505](#)