

# Hermiston School District 8R

Code: **IICC**  
Adopted: 12/2/03  
Readopted: 7/6/04; 8/3/04  
Orig. Code(s): IICC

## Volunteers

Individuals who voluntarily contribute their time and talents to the improvement and enrichment of the public schools' instructional and other programs are valuable assets. The Board encourages constructive participation of groups and individuals in the school to perform appropriate tasks during and after school hours under the direction and supervision of professional personnel.

Any person authorized by the district for volunteer service into a position having direct, unsupervised contact with students will be required to undergo an Oregon criminal records check.

The administration is responsible for the recruitment, use, coordination and training of volunteers. These assignments will be carried out as directed or delegated by the superintendent. Every effort should be made to use volunteer resources in a manner which will ensure maximum contribution to the welfare and educational growth of students.

END OF POLICY

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### Legal Reference(s):

[ORS Chapter 243](#)  
[ORS 326.607](#)  
[ORS 332.107](#)

[OAR 839-020-0005](#)

Fair Labor Standards Act of 1938, as amended, 29 U.S.C. Sections 206 and 207.

### Cross Reference(s):

GCDA/GDDA - Criminal Records Checks/Fingerprinting