

**Hood River County
School District**

Code: **GCPC/GDPC**
Adopted: 5/14/03
Readopted: 4/08/15
Orig. Code(s): 6168; 6268

Retirement of Staff

District employees qualify for retirement benefits through the Oregon Public Employees Retirement System and the Federal Insurance Contribution Act. The superintendent and staff shall provide all district employees with information on retirement and assist them when personal information is sought.

It shall be the policy of the Board to conform to state law whereas all employees who qualify shall automatically become members of the Public Employees Retirement System.

To assist the district in its planning efforts, staff members considering retirement are encouraged to notify the district as early as possible, preferably at the beginning of the school year in which the retirement will take place.

The district, at its discretion, may decide to extend employment opportunities to retired employees when it is in the best interests of the district and its students.

The superintendent will develop administrative regulations as may be necessary for district employees who retire, begin receiving benefits from the Public Employees Retirement System, and request continued district employment.

END OF POLICY

Legal Reference(s):

[ORS Chapter 237](#)
[ORS Chapter 238](#)
[ORS 243.303](#)
[ORS 342.120](#)

Consolidated Omnibus Budget Reconciliation Act of 1985, 29 U.S.C. §§ 1161-1169 (2006).
Employee Retirement Income Security Act of 1974, 29 U.S. C. §§ 1001-1461.
OR. CONST., art. IX, §§ 10-13.