

Imbler School District 11

Code: **GCPA**
Adopted: 5/20/14

Layoff - Licensed Staff

When the Board determines that a layoff of staff is necessary, it will discuss the matter at a regular or special Board meeting and will consider such factors and alternatives it deems necessary to arrive at a decision. Layoff may take place under the following conditions:

1. The district's lack of funds to continue its educational program at its anticipated level;
2. Elimination or adjustment of classes due to an administrative decision;
3. Other reasons as determined by the Board.

Nothing in this policy, however, is intended to interfere with the right of the district to discharge, remove or nonrenew the contract of a probationary teacher or to not extend the contract of or dismiss a contract teacher pursuant to the provisions of the Accountability for Schools for the 21st Century Law.

Layoffs shall be made in compliance with Oregon Revised Statutes 342.934 and any applicable collective bargaining provisions.

END OF POLICY

Legal Reference(s):

[ORS 342.934](#)