

InterMountain Education Service District

Code: CC
Adopted: 1/19/11

Administrative Organization

The Board shall adopt an organizational structure which will provide the administrative personnel necessary to attain the goals of the ESD.

1. The superintendent shall annually present to the Board for review an organizational structure by which the district shall be administered in the coming fiscal year. The structure shall be represented in chart form and shall be included with policy statements.
The superintendent shall annually present to the Board for approval a list by name and position those
2. employees who are to be designated as administrative, supervisors and confidential employees.
The superintendent, may reorganize lines of authority and the organizational chart subject to
3. approval by the Board,, including instruction and business affairs, which in the superintendent's judgment best serves the district. The Board expects the superintendent to keep the administrative structure current with the needs for supervision and accountability within the district.

END OF POLICY

Legal Reference(s):

[ORS 334.125\(5\)](#)

[ORS 334.225](#)

[OAR 581-024-0240](#)

[OAR 581-024-0245](#)

Anderson v. Central Point Sch. Dist., 746 F.2d 505 (9th Cir. 1984).

Connick v. Myers, 461 U.S. 138 (1983).

Cross Reference(s):

CCA - Organizational Chart

CCB - Line and Staff Relations