

# InterMountain Education Service District

Code: **DL**  
Adopted: 1/19/11

## Payroll

The Board shall annually establish salary schedules and benefits consistent with the equitable treatment of staff and within the financial ability of the ESD, and as otherwise determined under the provisions of collective bargaining.

The placement of employees on salary schedules shall be based on the terms of a negotiated agreement, or in their absence on the basis of guidelines established by the Board.

The matters that are subject to this policy are: direct and indirect monetary benefits, hours, vacations, sick leave, grievance procedures, and other conditions of employment.

END OF POLICY

---

### Legal Reference(s):

[ORS 243.650\(10\), \(16\)](#)  
[ORS 243.666](#)  
[ORS 243.820 - 243.830](#)  
[ORS 334.125\(5\)](#)  
[ORS 652.110](#)  
[ORS 652.120](#)  
[ORS 652.610](#)