

InterMountain Education Service District

Code: **EB**
Adopted: 1/19/11

Safety Program

It is the policy of the Board to provide all employees with a healthy and safe environment and working conditions, and it directs the superintendent to keep the Board informed of hazardous and unhealthy conditions that may be found on ESD properties, with suggestions for their improvement.

Notwithstanding any administrative regulations requiring specific action, administrators shall take prompt action to correct any unsafe condition or circumstance that is brought to their attention. Likewise, the superintendent shall report to the Board any hazardous and unhealthy conditions if those conditions cannot be corrected through administrative action alone.

1. The superintendent will work with all staff members to identify unsafe and unhealthy conditions and shall appoint an ESD safety officer.
2. The Board will make every effort to correct poor conditions brought to its attention.
3. The requirements of the appropriate state and federal agencies shall be observed, first-aid equipment available, first-aid trained staff identified and instructions for emergency action posted.

END OF POLICY

Legal Reference(s):

[ORS 654.003 - 654.022](#)

[OAR 437-002-0180 to -0182](#)

[OAR 437-002-0260 to -0268](#)

[OAR 437-001-0760](#)

[OAR 437-002-0360](#)

[OAR 437-002-0020 to -0081](#)

[OAR 437-002-0368](#)

[OAR 437-002-0100](#)

[OAR 437-002-0377](#)

[OAR 437-002-0140](#)

[OAR 437-002-0390](#)

[OAR 437-002-0144](#)

[OAR 437-002-0391](#)

[OAR 437-002-0145](#)

[OAR 581-024-0275](#)

Fazzolari v. Portland Sch. Dist. No. 1J, 303 Or. 1 (1987).

Toxic Substances Control Act, 15 U.S.C. §§ 2601-2629 (2006); Asbestos Hazard Emergency Response Act of 1986, 15 U.S.C. §§ 2641-2656 (2006).

Cross Reference(s):

EBAC - Safety Committee

FA - Facilities Development Goals

GBE - Staff Health and Safety

JH - Student Welfare